



373 Ewing Drive

Nashville, TN 37207

Phone: 615-226-3888

Fax: 615-226-3800

Email: [Brighterdaychildcare@aol.com](mailto:Brighterdaychildcare@aol.com)

6:30am.- 6:00pm.

### Application for Employment

Our policy is to provide equal employment opportunity to all qualified persons without regard to race, creed, color, religious belief, sex, age, national origin, ancestry, physical or mental disability, or veteran status.

Date: \_\_\_\_\_

Last name: \_\_\_\_\_ First name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Phone number: \_\_\_\_\_ Social Security number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Date of birth: \_\_\_\_\_

Position applying for: \_\_\_\_\_

How did you hear about this opening? \_\_\_\_\_

Desired start date: \_\_\_\_\_ Desired hourly wage: \_\_\_\_\_

Are you a U.S. citizen or otherwise authorized to work in the U.S. on an unrestricted basis? (You may be required to provide documentation.) Yes \_\_\_\_\_ No \_\_\_\_\_

Are you looking for full-time employment? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you flexible in your schedule? Yes \_\_\_\_\_ No \_\_\_\_\_

If not, what hours are you available? Monday- Friday 8am-1pm \_\_\_\_\_ or Monday-Friday 1pm-6pm \_\_\_\_\_

Have you ever been convicted of a felony? (This will not necessarily affect your application.) Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please describe the conditions:

---

---

---

---

**Education**

School Name and Location	Year	Major	Degree/Diploma
High School: _____	_____	_____	_____
College: _____	_____	_____	_____
College: _____	_____	_____	_____
Post-College: _____	_____	_____	_____
Other training: _____	_____	_____	_____

In addition to your work history, are there other skills, qualifications, certificates, and/or experience that we should consider? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Employment History (Start with your most recent employer)**

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Date Started: \_\_\_\_\_ Starting Wage: \_\_\_\_\_ Starting position: \_\_\_\_\_

Date Ended: \_\_\_\_\_ Ending Wage: \_\_\_\_\_ Ending position: \_\_\_\_\_

Name of supervisor: \_\_\_\_\_ May we contact? Yes \_\_\_\_\_ No \_\_\_\_\_

If not, please explain why:  
\_\_\_\_\_  
\_\_\_\_\_

Job duties/responsibilities:  
\_\_\_\_\_  
\_\_\_\_\_

Reason for leaving:  
\_\_\_\_\_  
\_\_\_\_\_

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Date Started: \_\_\_\_\_ Starting Wage: \_\_\_\_\_ Starting position: \_\_\_\_\_

Date Ended: \_\_\_\_\_ Ending Wage: \_\_\_\_\_ Ending position: \_\_\_\_\_

Name of supervisor: \_\_\_\_\_ May we contact? Yes \_\_\_\_\_ No \_\_\_\_\_

If not, please explain why:

---

---

Job duties/responsibilities:

---

---

Reason for leaving:

---

---

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Date Started: \_\_\_\_\_ Starting Wage: \_\_\_\_\_ Starting position: \_\_\_\_\_

Date Ended: \_\_\_\_\_ Ending Wage: \_\_\_\_\_ Ending position: \_\_\_\_\_

Name of supervisor: \_\_\_\_\_ May we contact? Yes \_\_\_\_\_ No \_\_\_\_\_

If not, please explain why:

---

---

Job duties/responsibilities:

---

---

Reason for leaving:

---

---

**Please be sure to submit your resume, background check appointment confirmation, physical, employment verification form, and your 3 nonrelated references with your application.**

**You may attach additional information if necessary.**

**Drug-Free Workplace policy:**

It is Brighter Day Childcare, LLC’s policy not to employ persons who use illegal drugs or abuse alcohol. Accordingly, Brighter Day Childcare, LLC shall have the right to require an employee to submit to testing for drug and/or alcohol use as a continuing condition of employment as Brighter Day Childcare LLC deems necessary to the safe and efficient operation of the program. An employee who refuses to submit to drug and/or alcohol testing or who tests positive may be suspended from duty pending further investigation and may be subject to discipline, up to and including immediate discharge.

**Background Testing Disclosure**

Prior to an individuals’ acceptance of an employment offer, Brighter Day Childcare, LLC will conduct a background check. A job-related background verification may consist of prior employment verifications, professional licensure, personal or professional references, certification of education or other certifications.

As appropriate, other background checks may also be conducted. Your employment offer may be subject to the satisfactory findings of one or more completed background checks.

I certify that the facts set forth in this application for employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements on this application shall be considered sufficient cause for dismissal. The company is hereby authorized to make any investigations of my prior educational and employment history.

I understand that employment at this company is "at will" which means that either I or Brighter Day Childcare, LLC can terminate the employment relationship at any time with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor, manager, or executive of this company, other than the president, has any authority to alter the foregoing.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_